

Laddaw Environmental Policy Statement

With 19 sites across the UK and Ireland, and a workforce of around 350, Laddaw is the largest wholesaler and distributor of replacement vehicle glass and associated products in the UK. Our service network operates a counter service and delivery service using heavy goods vehicles and light commercial vehicles. Thousands of product movements are processed every week from our purpose built distribution centre in Bardon, Leicestershire.

We recognise that our activities inevitably have an impact upon the environment, both locally and globally. We believe that reducing our environmental 'footprint' is not only vital to the continued success and quality of our business and the service we provide, but that we also have a social responsibility to care for and protect the environment for our generation and those of the future.

This policy is a statement of our environmental commitments and provides a framework upon which to develop, implement and maintain a comprehensive Environmental Management System and improvement plan.

Our Commitments. We will:

1. Identify monitor and manage the existing and potential aspects of our operations that significantly impact on the environment in line with a culture of continual improvement.
2. Comply with relevant environmental legislation and other appropriate environmental requirements, seeking best environmental practice where it is viable to do so.
3. Strive to prevent pollution from our activities.
4. Be efficient with the resources that we use. This includes (but not exclusively) energy used in our buildings and for transport, glass, consumables, water, and packaging. Whilst maintaining quality, we aim to:
 - a. **R**ethink what we use and specify products that minimise environmental damage
 - b. **R**educe what we use
 - c. **R**euse what we can
 - d. **R**ecycle what's left
 - e. **R**estrict landfill waste to a minimum
5. Communicate and raise awareness of our environmental commitments amongst employees, customers, and the general public.
6. Provide the resources, training and information necessary for employees to comply with and implement this policy.
7. Work with suppliers and contractors to influence them positively in terms of our environmental policy.
8. Ensure that decisions made to undertake new activities are consistent with our environmental commitments.
9. Respect our neighbours by considering environmental impacts on the communities in which we operate, and promote open dialogue with them.

This policy statement will be reviewed annually as a minimum and when operational changes dictate to ensure its continuing suitability to our business.



Simon Blake
General Manager